

Sources of Important Information

Each school has a handbook that was specifically prepared to address individual school concerns. Your building principal will hand out procedures regarding homework, fire drills, and other specific information.

There are many important people to help you. For additional information and support see your school nurse, school guidance counselor, social workers, secretaries, and custodial staff.

The Danvers Public Schools Teachers Contract contains valuable information regarding your professional rights and responsibilities as well as benefits. Representatives are assigned to each building.

Mentees – Mentors

Danvers High School

Mentor to

Mentor to

Holten-Richmond Middle School

Mentor to

Great Oak School

Mentor to

Mentor to

Highlands School

Mentor to

Riverside School

Mentor to

Off To A Great Start

***Danvers Public Schools
Induction Program***

2010 - 2011

1 Credits/16 PDPs

Off To A Great Start

These meetings are designed specifically to assist you, a new member of the Danvers faculty, with the important task of guiding the learning of the children of Danvers. We have designed the topics to be specific and concrete as well as reflective and informative. The sessions are scheduled monthly in order to give you time to reflect and use the strategies taught, without overwhelming you. Not all of our incoming staff includes new teachers, but we feel that it is important for all – experienced and novice teachers – to receive training in areas that we feel will have an impact on the effectiveness and efficiency of your work as a teacher and a member of the Danvers educational community.

Off To A Great Start (OTAGS) fulfills the induction component that the MA Department of Secondary and Elementary Education (DESE) requires for all new teachers. These programs also help new and experienced teachers better understand the culture and climate, as well as the programs and practices of the Danvers Public Schools.

Overview

Each meeting will cover a topic that is important for your success in Danvers. These topics have been scheduled “just in time” to help you with that particular aspect of teaching. All *OTAGS* meetings will meet in the Central Office Conference room, located in the Danvers High School from 3:15 p.m. – 5:30 p.m. A light refreshment will be provided.

Meeting Topics

Tuesday, January 11, 2011

Classroom Management and Case Study - TBA

Tuesday, February 15, 2011

Successful Parent Communications

Matt Fusco, Principal of Great Oak School

Tuesday, March 29, 2011

Differentiated Instruction

Teacher Leaders—One from each level

(Mentors will also attend)

Tuesday, April 26, 2011

Cultural Proficiencies

Susan Ambrozavitch, Assistant Superintendent

Tuesday, May 24, 2011

Reflecting On and Celebrating our First Year in Danvers Public Schools

Susan Ambrozavitch, Assistant Superintendent

Mentor Co-Coordinators
(*Mentors will also attend*)

Other Information

Mentor/Mentee Training Dates:

October 15th

8:00 a.m. – 2:00 p.m.

HRMS Multi-Purpose Room

November 22nd

8:00 a.m. – 12:00 p.m.

Peabody Institute Library

Gordon Room

There will be two meetings that mentors of new teachers are required to attend:

***March 29th**

***May 24th**

PDP's will be provided to new teachers and presenters at the end of the program.

Participants of OTAGS will receive one (1) credit upon completion of the course and reflection sheet.

To register log on to MyLearningPlan (MLP) or contact Colleen Heaphy at 978-777-4539 ext. 2437 or heaphy@danvers.org.

