

Sharon Public Schools

Report of Interview Rubric

Name: _____

Initial Interview Date: _____

Address: _____

Interviewer(s): _____

Candidate for: _____

Building: _____

Please report your interview impressions by circling the most appropriate number. Use "1" as your lowest ranking.

	Low			High		
	1	2	3	4	5	
1 Attitude Toward Teaching						N/A
Did the candidate exhibit enthusiasm for learning about the changes in their disciplines and in our world that models a commitment to lifelong learning for students.						
2 Use of Technology						N/A
Did the candidate demonstrate the ability to incorporate technological resources to support student exploration of the discipline?						
3 Scholarship						N/A
Did the candidate know their discipline and understand how knowledge in their discipline is created, organized and linked to other disciplines?						
4 Instructional Methodology						N/A
Did the candidate demonstrate an understanding of how student's learn? Did the candidate demonstrate the ability to create lessons and activates that meet the variety of developmental levels of students within a class?						
5 Communication						N/A
Did the candidate speak intelligently? Were his/her choice of words grammatically correct? Did the candidate's letter of interest, resume, portfolio and/or other written information demonstrate clarity and precision?						
6 Professional Development						N/A
Did the candidate demonstrate responsibility for his/her own professional growth now and in the future?						

		Low			High		
7	Creating a positive learning Environment	1	2	3	4	5	N/A

Did the candidate demonstrate the ability to create a learning environment that encourages appropriate standards of behavior, positive social interaction, active engagement in learning and self-motivation?

8	Collaboration	1	2	3	4	5	N/A
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Did the candidate demonstrate the willingness and/or ability to foster collaborative relationships with colleagues, families and agencies in the larger community to support students' learning?

9	Student Relationships	1	2	3	4	5	N/A
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Did the candidate express a real interest in the whole child beyond the specific content area? Did he/she demonstrate enthusiasm about children of this age?

1) No application/certificate on file with DESE. 3) Application complete w/DESE, waiting for Certification. 5) Certification in hand.

10	Certification	1		3		5	
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The candidate is currently Massachusetts certified to teach in the discipline at the grade level in which the opening exists.

Interview Committee Signatures

Date

1	_____	_____
2	_____	_____
3	_____	_____
4	_____	_____
5	_____	_____
6	_____	_____
7	_____	_____

Remarks:
