

CHARGE to the HUMAN RESOURCE PILOT PROJECT STEERING COMMITTEE

The Steering Committee has three major responsibilities in the planning and implementation of the Human Resource Pilot:

- To manage and provide oversight for the district-wide change process, including accountability for how the following five purposes of the pilot project are accomplished:
 - Strengthen/ optimize each of the seven levers of educator expertise
 - Align the levers and eliminate overlap
 - Infuse appropriate elements of the knowledge base into each lever
 - Integrate the seven lever plans with other district initiatives
 - Use key principles of successful district change to guide the work

- To ensure effective communication:
 - The Steering Committee develops a communication plan to increase understanding, engagement, and buy-in for the specific lever improvement plans widely across the district.
 - The Committee communicates with all constituencies regularly, sharing the big picture vision about the specific initiatives and their impact.

- To serve as the strategic decision-making body:
 - The Steering Committee ensures a coherent approach to district-wide improvement.
 - The Committee makes major decisions regarding how the 5 purposes of the project (see above) are implemented in the district.