

New Educator Evaluation Implementation Survey

Please take a few minutes to complete this survey regarding your experiences to date with the new educator evaluation system.

If you are "off cycle" this year and not completing all components of the new system, you will be prompted to exit the survey after the questions regarding the self-assessment and goal-setting process.

Your responses are anonymous and confidential.

Thank you for your feedback. Your views and opinions are very important to us as we go forward with this new system.

Self-Assessment and Goal Setting

On a scale from Strongly Agree to Strongly Disagree, how do you respond to the following statements:

*1. Self Assessment

Developing my self-assessment helped me become a better educator.

Strongly agree

Agree

Disagree

Strongly disagree

*2. Self-Assessment

I gained valuable insights into my practice as an educator as a result of completing the self-assessment:

Strongly agree

Agree

Disagree

Strongly disagree

3. (Optional) Please provide any other feedback about the self-assessment process, including positive aspects that we should be sure to keep as we move forward, as well as aspects we should change:

*4. Goal Setting

My supervisor provided me with useful feedback on my goals:

Strongly agree

Agree

Disagree

Strongly disagree

New Educator Evaluation Implementation Survey

*5. Goal Setting

My goals are rigorous and focus on the important work I am doing as an educator:

Strongly agree

Agree

Disagree

Strongly disagree

*6. Goal Setting

I am on a two-year plan and I believe I will need to amend my goals at the beginning of the next year (If you are on a one-year plan, please check N/A):

Strongly agree

Agree

Disagree

Strongly disagree

N/A

*7. Goal Setting

Developing my goals helped me become a better teacher:

Strongly agree

Agree

Disagree

Strongly disagree

8. (Optional) Please provide any other feedback about the goal-setting process, including positive aspects that we should be sure to keep as we move forward as well as aspects we should change:

***9. Click below to indicate whether you were selected to participate in all of the new educator evaluation system or if you were selected to only complete the self-assessment and goal setting process.**

- I was selected to complete all aspects of the new educator evaluation system.
- I was NOT selected for the new educator evaluation system. I only completed the self-assessment and goal setting process.

Plan Development

On a scale from Strongly Agree to Strongly Disagree, how do you respond to the following statements:

***10. I developed a comprehensive plan that directly targets my goals and challenges me to improve my practice as an educator.**

Strongly agree

Agree

Disagree

Strongly disagree

New Educator Evaluation Implementation Survey

***11. I am actively implementing my plan at this time.**

Strongly agree

Agree

Disagree

Strongly disagree

***12. My supervisor provided me with useful feedback on my proposed plan:**

Strongly agree

Agree

Disagree

Strongly disagree

13. (Optional) Please provide any other feedback about the plan development process, including positive aspects that we should be sure to keep as we move forward, as well as aspects we should change.

Observations

***14. How many times have you received feedback on your performance after an observation:**

0

1

2

3

4 or more times

***15. On average, how long after your observation did you receive feedback?**

Within a day

Within 2 days

Within 1 week

More than a week after observation

***16. If you received feedback, did it identify specific aspects of your performance on which you are expected to continue developing and improving?**

Yes

No

N/A I have not been observed yet.

***17. My supervisor is focused on supporting me to improve my practice:**

Strongly agree

Agree

Disagree

Strongly disagree

***18. Post-observation feedback I received was clear, accurate, and presented in a format that was easy to understand:**

Strongly agree

Agree

Disagree

Strongly disagree

New Educator Evaluation Implementation Survey

*** 19. My supervisor and I collectively established additional ideas for my professional growth that address areas identified during observations of my teaching:**

Strongly agree

Agree

Disagree

Strongly disagree

*** 20. Feedback on my performance was accompanied by specific guidance on what to do next to improve my practice:**

Strongly agree

Agree

Disagree

Strongly disagree

*** 21. Overall, the observation and feedback cycle helped me become a better teacher:**

Strongly agree

Agree

Disagree

Strongly disagree

22. (Optional) Please provide additional comments regarding observations and feedback from observations.